POLICY OF QUALITY, ENVIRONMENT, OCCUPATIONAL HEALTH AND SAFETY

DC-002
Rev. 07

INDUSTRIAL TRANSFORMADOS, SA, offers its customers integrated solutions of design, manufacturing and marketing of thermoplastics and thermosets for the automotive, rail, aeronautical and signaling sectors, and through this document, known and shared by all staff of the company he wants to reflect its ongoing commitment to quality, technical safety of our products, the environment, and occupational health and safety.

To achieve this goal the company agrees that its activities should aim at:

• Growth and profitability of the company, in an environment of respect for our customers and employees, based on the commitment of protecting the environment by means of preventing the pollution originated on our activities, optimizing the management of our waste and atmospheric emissions, as well as incorporating environmental criteria in the design of our products.

• Analysis and continuous review of the expectations of our customers in order to meet their needs and ensure compliance with the requirements of manufactured products, especially safety and regulatory emphasis on their technical safety.

• Continuous improvement of our operating processes, increasing our speed of response, reducing failures in implementation, consistently managing our resources (energy, raw materials) and waste and increasing flexibility of our systems.

• Knowledge of our market, customers, competitors and ourselves.

• Excellence in the development of our employees, fostering an environment where all ideas are valuable and where all people can achieve their goals.

• Ethics and integrity in our actions, as well as analysis and compliance with all legal requirements, applicable regulations and other requirements that the company subscribes.

Quality and the environment are considered an essential factor for the success of our company and each person should be responsible for the function performed.

To fulfill this policy, it is essential collaboration of all staff of the Company, in a joint effort, continuous and constant improvement, which will carry INDUSTRIAL TRANSFORMADOS, S.A. to the highest environmental standards and quality in the market.

L´Arboç, 03rd May 2019

General Manager